

Equality Assessment of MSG Roll-Over Funding Proposals 2015: Funding Stream

Children, Schools and Families (Early Years): Proposal to extend or discontinue Main Stream Grant (MSG) beyond 31st March 2015.

Section 1

Service Area	Commissioning and Health, ESCW
Service Manager	Karen Badgery, Children's Commissioning Manager, ESCW
Name and role of the officer/s completing the analysis	Stephanie Ford, Programme Manager, D&R. Karen Badgery, Children's Commissioning Manager, ESCW Rob Driver, Senior Strategy Performance and Policy Officer, GLP
Priorities/Objectives <i>State how the funding stream relates to tackling inequality (for example, advice services can help mitigate impact of deprivation; lunch clubs reduce social isolation, sports increase health and wellbeing etc);</i>	The Early Years MSG funding stream contributes to the priorities within the Tower Hamlets Children and Young People's Plan regarding Early Years and Extended Schools initiatives, including contribution to ensuring that there are sufficient funded early education places to meet the needs of the Borough. All three and four year olds are entitled to a free part-time nursery education place. There are also a number of free part time places for two year olds from low income families, children with additional needs or for children with social care needs.
Background	The need identified in the previous MSG EA remains relevant. The 0-5 year old population in Tower Hamlets makes up 9.6% of the total population in the borough and there is a steady rate of increase. The 0-5 population is projected to rise to 26,251 in 2015 (representing an increase of 7.4%). Of children aged 0-4, 23.7% are white and 55.6% Bangladeshi. Around 50% of two year olds living in Tower Hamlets come from very deprived backgrounds. Around 5% of children in this age range have a significant additional need and around 20% have a low level additional needs.

Section 2

Reasons for Change <i>In</i>	This equality assessment refers only to those projects not
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<i>brief please explain the proposal and the reasons for this change (Summary)</i>	recommended for extended funding (see detail in section 6).
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Impact

Funding Stream Assessment Outcome

Total no of Projects funded	30
Number of projects recommended for roll-over funding:	29
Number of projects not recommended for roll-over funding	0
Number of projects now closed – Grant Terminated	1

Impact Summary

Summarise any overall impact of the assessment on the various groups with protected characteristics

Decision



Red/Amber/Green

It is not expected that closure of the project listed below (see section 6) will have an adverse equalities impact (based on the need established and equalities objectives identified within the initial equalities assessment undertaken for this theme). This is primarily due to the failure of projects to deliver, and also due to significant alternate provision available via the MSG programme. The MSG 2013-15 programme was characterised by lots of small projects, receiving small amounts of money – this has limited the equalities impact of project failure.

There is limited change in the overall programme, funding is being extended to most projects within the programme. One project has now closed EYS27 – Glamis Road Nursery – based on poor performance and organisational capacity issues. There is no adverse impact on target groups and those groups with protected characteristics based on this project closing. There is sufficient nursery within the borough. No mitigation is necessary.

Section 3

Equality Impact Assessment

Target Groups What impact will the proposal have on specific groups of service users or staff?	Impact ✓ - Positive ✗ - Adverse 0 = Neutral	Reason(s) <ul style="list-style-type: none"> • Add a narrative to justify your claims around impacts and, • Describe the analysis and interpretation of evidence to support your conclusion as this will inform decision making
Race	0 = Neutral	<p>The 2015-18 programme was specifically targeted at some groups based on the fact that they are less likely to access early years provision and that people from these groups are more likely to have poor educational outcomes at the early years foundation stage.</p> <p>Recommendations of the Programme Board included provision which specifically targets Bangladeshi and Somali families in areas of need, particularly in the E1 area.</p> <p>EYS 27 – Glamis Community Nursery has already closed and will not receive further MSG funding. The project had a universal target, but with a focus on Bangladeshi children. However, the project demonstrated no tangible benefit for service users and the Council is continuously developing its child care provision to ensure there is sufficient capacity to meet needs. Therefore there is no adverse impact assessed based on this project closing.</p>
Disability	0 = Neutral	There are no proposals to not allocated extended funding to projects providing support for children with special needs.
Gender	0 = Neutral	The overall portfolio of services recommended for funding support both boys and girls. There are no proposals to not allocate roll over funding to any projects that currently support only boys or only girls.
Gender Reassignment	0 = Neutral	N/A
Sexual Orientation	0 = Neutral	N/A

Religion or Belief	0 = Neutral	N/A
Age	0 = Neutral	The programme remains focussed on early years provision.
Marriage and Civil Partnerships.	0 = Neutral	N/A
Pregnancy and Maternity	0 = Neutral	N/A
Other Socio-economic Carers	0 = Neutral	N/A

Section 4: Equality Impact Assessment Action Plan

Please list in the table below any adverse impact identified and, where appropriate, steps that could be taken to mitigate this impact.

If you consider it likely that your proposal will have an adverse impact on a particular group (s) and you cannot identify steps which would mitigate or reduce this impact, you will need to demonstrate that you have considered at least one alternative way of delivering the change which has less of an adverse impact.

Adverse impact	Please describe the actions that will be taken to mitigate this impact
N/A – No adverse impact has been identified.	

If an adverse impact cannot be mitigated please describe an alternative option, its costs and the equality impact.

Section 5: Future Review and Monitoring

<p>Please explain how and when the actual equality impact of these changes will be reviewed and monitored.</p> <p>There has been no adverse impact identified.</p>
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Section 6 – Project Information**A. Overview of all projects funded 2013-20-15 (No.31)***(* indicates organisation was assess as not meeting the quality criteria)*

No	Beneficiary Target Group	Geographic Area/s of Delivery
EYS-01	Universal service for 3 months to 5 year olds but up to 8 years those with special educational needs	Borough wide
EYS-02	Universal service for 2 year olds	E14
EYS-04	Universal service for under 5 year olds but with a larger ratio from Bengali families	E2
EYS-05	Universal service for 2 year olds	E3
EYS-06	Universal service for 3 months to 5 year olds but up to 8 years those with special educational needs	E14
EYS-07	Universal service for 2 year olds	E14
EYS-08	Universal service for 2 year olds	E2
EYS-09	Universal service for under 5 year olds but with a larger ratio from Bengali families	E1
EYS-10	Universal mobile toy library service with stock of toys and play resources for under 5 year olds and their families	Borough wide
EYS-12	Universal service for 2 - 5 year olds	E14
EYS-13	Universal soft play service for under 5 year olds and their families	Borough wide
EYS-14	Universal service for 2 - 5 year olds	E14
EYS-15	Universal service for under 6 year olds but with a larger ratio from Bengali families	E1
EYS-16	Infrastructure and administrative support	Borough wide
EYS-18	Universal service for 2 - 5 year olds	E3
EYS-20	Universal service for 2 - 5 year olds but with a larger ratio from Bengali families	E1
EYS-21	Universal service for 2 - 5 year olds	E1
EYS-22	Universal services for 2 year olds	E1
EYS-24	Universal service for under 8 year olds but with a larger ratio from Bengali and Somali families	E1
EYS-25	Universal service for 2 - 5 year olds	E1
EYS-26	Universal services for 2 year olds	E14
EYS-27	Universal service for 3 months to 5 year olds but with larger ratio from Bengali families	E1

No	Beneficiary Target Group	Geographic Area/s of Delivery
EYS-30	Universal service for under 5 year olds	E1
EYS-31	Universal service for under 5 year olds	E14
EYS-32	Universal service for 2 - 5 year olds	E3
EYS-33	Universal service for under 5 year olds	E2
EYS-34	Universal service for 3 months to 5 year olds	E3
EYS-36	Universal service for under 5 year olds	E3, E14
EYS-39	0-10 year olds from Irish Travelling Group E3 17 families	E3
EYS-40	Universal service for 8 - 12 year olds but with a larger ratio from Somali families and those with special educational needs	E1

B. Overall summary of projects recommended for extension (29)

Ref	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output (Extension Period)
EYS-01	Universal service for 3 months to 5 year olds but up to 8 years those with special educational needs	Borough wide	Green – 5 month rollover anticipated
EYS-02	Universal service for 2 year olds	E14	Green – 5 month rollover anticipated
EYS-04	Universal service for under 5 year olds but with a larger ratio from Bengali families	E2	Green – 5 month rollover anticipated
EYS-05	Universal service for 2 year olds	E3	Green – 5 month rollover anticipated
EYS-06	Universal service for 3 months to 5 year olds but up to 8 years those with special educational needs	E14	Green – 5 month rollover anticipated
EYS-07	Universal service for 2 year olds	E14	Green – 5 month rollover anticipated
EYS-08	Universal service for 2 year olds	E2	Green – 5 month rollover anticipated
EYS-09	Universal service for under 5 year olds but with a larger ratio from Bengali families	E1	Green – 5 month rollover anticipated
EYS-10	Universal mobile toy library service with stock of toys and play resources for under 5 year olds and their families	Borough wide	Green – 5 month rollover anticipated
EYS-12	Universal service for 2 - 5 year olds	E14	Green – 5 month rollover anticipated

EYS-13	Universal soft play service for under 5 year olds and their families	Borough wide	Green – 5 month rollover anticipated
EYS-14	Universal service for 2 - 5 year olds	E14	Green – 5 month rollover anticipated
EYS-15	Universal service for under 6 year olds but with a larger ratio from Bengali families	E1	Green – 5 month rollover anticipated
EYS-16	Infrastructure and administrative support	Borough wide	Green – 5 month rollover anticipated
EYS-18	Universal service for 2 - 5 year olds	E3	Amber – 3 month
EYS-20	Universal service for 2 - 5 year olds but with a larger ratio from Bengali families	E1	Amber – 3 month
EYS-21	Universal service for 2 - 5 year olds	E1	Green – 5 month rollover anticipated
EYS-22	Universal services for 2 year olds	E1	Green – 5 month rollover anticipated
EYS-24	Universal service for under 8 year olds but with a larger ratio from Bengali and Somali families	E1	Green – 5 month rollover anticipated
EYS-25	Universal service for 2 - 5 year olds	E1	Green – 5 month rollover anticipated
EYS-26	Universal services for 2 year olds	E14	Amber – 3 month
EYS-30	Universal service for under 5 year olds	E1	Green – 5 month rollover anticipated
EYS-31	Universal service for under 5 year olds	E14	Green – 5 month rollover anticipated
EYS-32	Universal service for 2 - 5 year olds	E3	Green – 5 month rollover anticipated
EYS-33	Universal service for under 5 year olds	E2	Green – 5 month rollover anticipated
EYS-34	Universal service for 3 months to 5 year olds	E3	Green – 5 month rollover anticipated
EYS-36	Universal service for under 5 year olds	E3, E14	Green – 5 month rollover anticipated

EYS-39	0-10 year olds from Irish Travelling Group E3 17 families	E3	Green – 5 month rollover anticipated
EYS-40	Universal service for 8 - 12 year olds but with a larger ratio from Somali families and those with special educational needs	E1	Green – 5 month rollover anticipated
<p>Commentary: Out of the initial 30 projects, most are performing well. Of the 29 recommended to receive extended funding, 4 are currently rated as amber, and therefore only recommended to receive a further 3 months funding at this time.</p>			

C. Projects **not recommended for extended funding (0)**

No	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Key Considerations			
			Impact ✓ - Positive ✗ - Adverse 0 = Neutral What impact will the proposal have on specific groups of service users or staff?	Performance	Geographical	Mitigation
<p>Commentary: There are no projects not recommended to receive extended MSG funding at this time.</p>						

D. Projects that gave notice to terminate their Grant Agreement and are now closed

No	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per annum
EYS-27	Universal service for 3 months to 5 year olds but with larger ratio from Bengali families	Shadwell	This project has closed due to inadequacy ratings by OFSTED as well as financial weaknesses. No further action required. £3,333 was made from a total grant allocation of £20,000.
Commentary: No adverse impact has been identified due to this project closing.			